GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

STARRED QUESTION NO:99
ANSWERED ON:23.11.2001
VRS IN PUBLIC SECTOR UNDERTAKINGS
JASWANT SINGH YADAV;VIRENDRA KUMAR

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether the Government have reviewed the VRS introduced in the Public Sector Undertakings (PSUs);

(b) if so, the response of the employees of PSUs to the VRS;

(c) whether the Government now propose to bring about some changes in the VRS;

(d) if so, the details thereof;

(e) the reasons for making the amendments in VRS; and

(f) the steps taken in the matter?

Answer

MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI MANOHAR JOSHI)

(a) to (f): A Statement is laid on the Table of the House.

(a) & (b): Yes Sir. The response of the employees of PSUs to the VRS has been very good. 45,625 PSU employees opted for VRS during 2000-2001 and 3,69,277 todate since the scheme was initially introduced in October, 1988.

(c) to (f): The Government has announced some modifications to the existing VRS through OM No. 2(32)/97-DPE(WC)/GL-LVI date 6th November, 2001. These modifications were necessitated on humanitarian considerations to give a reasonable ex-gratia to employees of PSUs where pay scales were not revised after 1.1.1987 or 1.1.1992 and also to offer a reasonable ex-gratia package to younger employees through the option of Gujarat pattern. The salient features are:

a) Ex-gratia payment in respect of employees on pay scales at 1.1.1987 and 1.1.1992 levels, computed on their existing pay scales in accordance with the extant scheme, shall be increased by 100% and 50% respectively.

b) The option of the Gujarat or the DHI pattern shall be available to the employees of marginally profit/loss making, as well as sick and unviable units.